

MOSES & SON
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AUSTRALIA

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Position Description

POSITION TITLE:	Livestock Farm Assistant
DEPARTMENT:	Temora
ACCOUNTABLE TO:	Managing Director
LIAISES WITH:	All Staff
REPORTS TO:	Livestock & Merchandise Manager

Scope:

The Livestock Farm Hand supports the daily operational needs of livestock management, assisting in the care and welfare of the flock across farm properties. This role is hands-on, requiring practical skills in sheep husbandry, maintenance of farm infrastructure, and general farm upkeep to ensure the animals are kept in optimum health and the farm runs efficiently.

Objective:

Responsible for coordinating the day-to-day management of the research flock across multiple properties. Ensuring the flock are kept in optimum health, whilst assuring research integrity and objectives are maintained.

Skills and Competencies:

Strong understanding and practice of sheep husbandry. Driver's licence: sound computer skills, analytical ability and numeracy, proven ability to coordinate multiple competing tasks & allocate resources according to priority to ensure critical deadlines are met.

TAFE certificate in an agricultural based subject preferably involving animal health or management or an agricultural related university degree (desirable).

Primary Responsibilities:

On-farm

- Manage the day to day running of the farm.
- Manage livestock welfare and nutrition in conjunction with the Livestock Manager.
- Assist with the purchase of supplies.
- Participate in research and husbandry activities including but not limited to drafting, tagging, vaccinating, marking and side sampling.
- Identification of a range of sheep health and production issues. Providing relevant and practical programs and solutions in a timely manner.
- Coordinate equipment requirements for husbandry activities and field days.
- Repairs and maintenance of all farm plant and equipment.

- Keep abreast of seasonal health issues and relevant merchandise products for prevention and treatment.
- Loading and unloading stock.
- Maintain cleanliness and security of farm.
- Assist with the financial management and farm planning activities, including but not limited to managing cash flow, profit & loss, infrastructure requirements and cropping rotations.

Handling equipment, trailers and presses

- Delivery of sheep handling equipment and wool presses (when required).
- Service, repairs and maintenance of equipment.
- Customer demonstrations of best practise operation of technology both on-farm and at field days (when required).
- Study market trends and prices and Bluechip offerings.

Adding value to clients

- Attend, promote and coordinate client education sessions and field days.
- Represent Moses & Son and Bluechip Livestock at industry events.

General

- Abide by Moses & Son's policies and practices as varied from time to time.
- Participate in Moses & Son's performance appraisal program as required.
- Undertake not to reveal to any person or entity any confidential information.
- Responsible for building and preserving the reputation and high standards of Moses & Son by adhering to the Code of Conduct at all times.
- Contribute to the quality improvement process.

Workplace health and safety

Moses & Son endeavours to provide a working environment for its employees that is safe and without risk to health. Employees are required to:

- Take reasonable care for their own safety and that of anyone else who could be affected by their actions;
- Responsible for ensuring the implementation of health and safety policies and procedures; and
- Fully co-operate with Moses & Son in any action it considers necessary to maintain a working environment which is safe and without risk to health.